

1. PURPOSE

A. To help skaters make the switch to a new coach and still maintain a comfortable relationship within the rink. All parents, coaches and skaters should have a clear understanding of the below procedure.

2. SCOPE

A. This policy applies to all Niles IceLand Parents, Skaters, Primary Coaches and Secondary Coaches, Visiting Coaches, and coaches who may be permitted after following procedures to coach with in the Niles Park District Facility. A signed copy of this document must be submitted with coaching paperwork.

B. This policy describes the Niles Park District IceLand's objectives and policies regarding the proper procedure for changing coaches.

3. PROCEDURE

Parent/Skater Procedure:

A. Contact your current coach and express your reasons for wanting to switch to another coach before taking lessons from a new coach. There may be a way to correct the situation and the need to switch could be resolved before a change is necessary.

B. Make sure that you have paid your account balance in full with your current coach.

C. Discuss this change with your child. Make sure that he/she is comfortable with the changes you are about to make.

D. Coaching changes happen in all sports. Changing coaches in a respectful manner goes a long way and teaches the skaters good sportsmanship.

Future Coach Procedure:

A. Direct the client to first make contact with the former coach.

B. When this has been done, contact the current coach if future coach has any questions.

C. Confirm that all outstanding balances are paid in full with the current coach prior to scheduling any lessons.

NO lessons should be given prior to receiving confirmation of account status. There are often exceptions and discrepancies. These need to be handled on a case by case basis.

D. Respect what the former coach has done for the skater. If technique changes need to be made, do so without degrading the former coach's method.

E. This can be an uncomfortable, disappointing, and on occasion sad, situation for all parties but primarily for the coach losing the student. Be respectful of others feelings. It happens to all coaches during their coaching careers. Put yourself in the position of each party as the process unfolds.

Considerations

A. Switching coaches should not affect the skater's relationship with other skaters, coaches, or parents.

B. Respect what the former coach has done for you/your child's skating. Degrading the former coach will get you no where with other skaters, parents, or coaches.

C. Do not isolate or make an outcast of any skater who has switched from your coach to another coach.

D. Do not encourage others to switch from their current coach.

E. Switching coaches is a personal decision amongst a skater, their parents, and sometimes their current coaches, and future coaches.

F. Be cognoscente that things will be different but that respect and sportsmanship are a must.