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**NILES PARK DISTRICT**  
Minutes of Executive Session  
Howard Leisure Center  
Thursday, January 16, 2024  
7:28 p.m.

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**BOARD MEMBERS**

**PRESENT:** Julie Genualdi, President  
Dennis O'Donovan, Vice President  
Jim Hynes, Treasurer  
Scott O'Brien, Commissioner  
Ronnie Strzelecki, Commissioner

**STAFF MEMBERS**

**PRESENT:** Tom Elenz, Executive Director  
Scot Neukirch, Finance Director  
Heather Petrie, Executive Administrative Coordinator

**1. Call to Order**

The meeting was called to order by President Genualdi at 7:28 p.m.

**2. Roll Call**

Recording Secretary Petrie called the roll. All Commissioners were present.

**3. Convene into Executive Session**

A motion was made by Treasurer Hynes and seconded by President Genualdi to convene into executive session under 2 (C)(21) discussion and possible approval of release of minutes of executive session meetings and discussion and possible approval of the destruction of executive session audio recordings and 2 (C)(1) to discuss personnel issues of the Illinois Open Meetings Act. Recording Secretary Petrie called the roll.

President Genualdi	Yes
Vice President O'Donovan	Yes
Treasurer Hynes	Yes
Commissioner O'Brien	Yes
Commissioner Strzelecki	Yes

The motion passed 5-0

**4. Discussion**

The Board was asked to review minutes and audio of previous meetings to determine if they can be released or destroyed. It was recommended to the Board to release the minutes from 7/18/23 and destroy the audio from the meeting of 5/17/23.

Staff is working on providing assistant positions to each department head and would like to recommend appointing assistants to Jim Majewski and Chris Czajka. In the event either

superintendent is out sick, away on vacation, etc., the assistant would fill in for them. Staff would like to promote Edmond Bahi to Assistant Superintended of Facilities with a 5.6% salary increase and promote Joey LoVerde to Parks Foreman with a 5% increase.

Additionally, Chris Czajka is the only superintendent who does not have a Park District vehicle. Staff would like to move away from that practice for superintendents and instead provide a vehicle allowance of \$7000.

A motion was made by President Genualdi and seconded by Commissioner O'Brien to adjourn executive session. Recording Secretary Petrie called the roll:

President Genualdi	Yes
Vice President O'Donovan	Yes
Treasurer Hynes	Yes
Commissioner O'Brien	Yes
Commissioner Strzelecki	Yes

The motion passed 5-0

A motion was made by Treasurer Hynes and seconded by Vice President O'Donovan to reconvene into the regular board meeting. Recording Secretary Petrie called the roll:

President Genualdi	Yes
Vice President O'Donovan	Yes
Treasurer Hynes	Yes
Commissioner O'Brien	Yes
Commissioner Strzelecki	Yes


The motion passed 5-0


A motion was made by Treasurer Hynes and seconded by Commissioner O'Brien to adjourn the regular board meeting. Recording Secretary Petrie called the roll:

President Genualdi	Yes
Vice President O'Donovan	Yes
Treasurer Hynes	Yes
Commissioner O'Brien	Yes
Commissioner Strzelecki	Yes

The motion passed 5-0

APPROVED:

  
President  
Board of Commissioners  
Date: January 16, 2024

  
Board Secretary